

Salary Schedule 2018-2019

Position Title	Bargaining Unit	Hourly (2080/yr)				
		Step	Step	Step	Step	Step
		A	B	C	D	E
Accounting Clerk-Senior	CEA	27.99	29.39	30.86	32.40	34.02
Accounting Specialist	CEA	31.67	33.25	34.92	36.66	38.50
Senior Accountant	CEA	33.72	35.41	37.18	39.04	40.99
Administrative Analyst	CEA	32.76	34.40	36.12	37.93	39.83
Administrative Analyst - Confidential	Non-Rep	32.76	34.40	36.12	37.93	39.83
Administrative Assistant	CEA	26.22	27.53	28.91	30.35	31.87
Associate Planner	CEA	35.21	36.97	38.82	40.76	42.80
Senior Planner	CEA	40.31	42.33	44.44	46.66	49.00
Building Official	Non-Rep	49.63	52.11	54.72	57.45	60.33
Chief of Police	Non-Rep	61.64	64.72	67.96	71.36	74.93
City Clerk	Non-Rep	42.97	45.12	47.37	49.74	52.23
City Manager/City Clerk	Contract	-	-	-	-	85.00
Civil Engineer	CEA	40.31	42.33	44.44	46.66	49.00
Community Services Officer	CPOA	25.64	26.92	28.27	29.68	31.16
Deputy City Clerk	Non-Rep	30.32	31.84	33.43	35.10	36.85
Director of Administrative Services	Non-Rep	60.60	63.63	66.81	70.15	73.66
Director of Community Development	Non-Rep	64.19	67.40	70.77	74.31	78.02
Director of Public Works/City Engineer	Non-Rep	68.47	71.89	75.49	79.26	83.22
Engineering Technician	CEA	27.95	29.35	30.81	32.36	33.97
Intern	Part Time	12.00	-	13.00	-	14.00
Maintenance Worker I	CEA	24.49	25.71	27.00	28.35	29.77
Maintenance Worker II	CEA	27.99	29.39	30.86	32.40	34.02
Maintenance Worker III	CEA	28.64	30.07	31.58	33.15	34.81
Recreation Manager	Non-Rep	36.90	38.75	40.68	42.72	44.85
Recreation Coordinator	CEA	21.08	22.13	23.24	24.40	25.62
Police Corporal	CPOA	34.60	36.33	38.15	40.06	42.06
Police Dispatcher/Clerk	CPOA	26.17	27.48	28.85	30.30	31.82
Police Lieutenant	Non-Rep	49.21	51.67	54.25	56.97	59.82
Police Officer	CPOA	32.95	34.60	36.33	38.14	40.06
Police Sergeant	CPMA	38.21	40.12	42.13	44.24	46.45
Police Service Aide	Part Time/Non Rep	24.00	25.20	26.46	27.78	29.17
Public Works Superintendent	Non-Rep	44.47	46.69	49.03	51.48	54.06
Reserve Police Officer	Part Time/Non Rep	32.95	34.60	36.33	38.14	40.05
Recreation Seasonal Staff		Step A		Step B		Step C
Camp Director	Part Time	14.00		15.00		17.00
Assistant Camp Director	Part Time	12.00		13.00		14.00
*Recreation Leader	Part Time	12.00		13.00		14.00

Resolution 2018-48
Per MOU's 2.5 effective 7/9/18

*In accordance with SB 3 CA minimum wage increases to \$12.00 effective January 1.