

Salary Schedule 2024/25

Position Title	Bargaining Unit	Hourly (2080/yr)				
		Step	Step	Step	Step	Step
		A	B	C	D	E
Accountant	CEA	37.83	39.72	41.71	43.80	45.99
Account Clerk	CEA	28.12	29.53	31.01	32.56	34.19
Accounting Technician	CEA	32.70	34.33	36.05	37.85	39.74
Administrative Assistant	CEA	32.25	33.86	35.55	37.33	39.20
Assistant Planner	CEA	38.97	40.92	42.97	45.12	47.38
Associate Engineer	CEA	43.29	45.45	47.72	50.11	52.62
Associate Planner	CEA	43.29	45.45	47.72	50.11	52.62
Building Official	Non-Rep	61.15	64.21	67.42	70.79	74.33
Chief of Police	Non-Rep	80.18	84.19	88.40	92.82	97.46
City Clerk	Non-Rep	56.28	59.09	62.04	65.14	68.40
City Manager	Contract	-	-	-	-	102.36
Civil Engineer	CEA	49.58	52.06	54.66	57.39	60.26
Community Services Officer	CPOA	31.69	33.27	34.93	36.68	38.51
Deputy City Clerk	Non-Rep	38.93	40.88	42.92	45.07	47.32
Director of Administrative Services	Non-Rep	80.18	84.19	88.40	92.82	97.46
Director of Community Development	Non-Rep	80.18	84.19	88.40	92.82	97.46
Director of Public Works/City Engineer	Non-Rep	80.18	84.19	88.40	92.82	97.46
Engineering Technician	CEA	34.38	36.10	37.90	39.79	41.78
Intern	Part Time	18.00	-	19.00	-	20.00
Laborer	CEA	22.55	23.68	24.86	26.10	27.41
Maintenance Worker I	CEA	28.68	30.11	31.62	33.20	34.86
Maintenance Worker II	CEA	32.79	34.43	36.15	37.96	39.86
Maintenance Worker III	CEA	36.15	37.96	39.86	41.85	43.94
Management Analyst	CEA	40.29	42.30	44.42	46.64	48.97
Management Analyst - Confidential	Non-Rep	40.29	42.30	44.42	46.64	48.97
Office Assistant	CEA	23.09	24.24	25.45	26.72	28.06
Permit Technician	CEA	33.45	35.12	36.88	38.72	40.66
Planning Technician	CEA	33.45	35.12	36.88	38.72	40.66
Police Corporal	CPOA	43.67	45.85	48.14	50.55	53.08
Police Dispatcher/Clerk	CPOA	32.33	33.95	35.65	37.43	39.30
Police Lieutenant	Non-Rep	60.50	63.52	66.70	70.04	73.54
Police Officer	CPOA	41.57	43.65	45.83	48.12	50.53
Police Officer Trainee	Non-Rep	-	-	-	-	31.33
Police Records Support Analyst	CPOA	32.33	33.95	35.65	37.43	39.30
Police Sergeant	CPMA	50.22	52.73	55.36	58.13	61.04
Police Service Aide	Part Time/Non Rep	28.10	29.50	30.98	32.53	34.16
Public Works Superintendent	Non-Rep	54.69	57.42	60.29	63.30	66.46
Recreation Coordinator	CEA	28.12	29.53	31.01	32.56	34.19
Recreation Manager	Non-Rep	47.22	49.58	52.06	54.66	57.39
Reserve Police Officer	Part Time/CPOA	41.57	43.65	45.83	48.12	50.53
Senior Accountant	CEA	41.47	43.54	45.72	48.01	50.41
Senior Management Analyst	CEA	44.41	46.63	48.96	51.41	53.98
Senior Management Analyst - Confidential	Non-Rep	44.41	46.63	48.96	51.41	53.98
Senior Planner	CEA	49.58	52.06	54.66	57.39	60.26
Recreation Seasonal Staff	Part Time	Step A		Step B		Step C
Camp Director	Part Time	20.00		21.00		22.00
Assistant Camp Director	Part Time	19.00		20.00		21.00
Recreation Leader	Part Time	18.00		19.00		20.00

Increase for Lt. due to impactation with CPOA and CPMA
Effective 09/21/2024