

**Salary Schedule 2023/24**

Position Title	Bargaining Unit	Hourly (2080/yr)				
		Step	Step	Step	Step	Step
		A	B	C	D	E
Accountant	CEA	36.91	38.76	40.70	42.73	44.87
Account Clerk	CEA	27.45	28.82	30.26	31.77	33.36
Accounting Technician	CEA	31.90	33.49	35.16	36.92	38.77
Administrative Assistant	CEA	31.47	33.04	34.69	36.42	38.24
Assistant Planner	CEA	38.02	39.92	41.92	44.02	46.22
Associate Engineer	CEA	42.24	44.35	46.57	48.90	51.34
Associate Planner	CEA	42.24	44.35	46.57	48.90	51.34
Building Official	Non-Rep	59.67	62.65	65.78	69.07	72.52
Chief of Police	Non-Rep	78.22	82.13	86.24	90.55	95.08
City Clerk	Non-Rep	54.90	57.64	60.52	63.55	66.73
City Manager	Contract	-	-	-	-	99.86
Civil Engineer	CEA	48.36	50.78	53.32	55.99	58.79
Community Services Officer	CPOA	29.87	31.36	32.93	34.58	36.31
Deputy City Clerk	Non-Rep	37.99	39.89	41.88	43.97	46.17
Director of Administrative Services	Non-Rep	78.22	82.13	86.24	90.55	95.08
Director of Community Development	Non-Rep	78.22	82.13	86.24	90.55	95.08
Director of Public Works/City Engineer	Non-Rep	78.22	82.13	86.24	90.55	95.08
Engineering Technician	CEA	33.53	35.21	36.97	38.82	40.76
Intern	Part Time	16.00	-	17.00	-	18.00
Laborer	CEA	22.00	23.10	24.26	25.47	26.74
Maintenance Worker I	CEA	27.98	29.38	30.85	32.39	34.01
Maintenance Worker II	CEA	32.00	33.60	35.28	37.04	38.89
Maintenance Worker III	CEA	35.28	37.04	38.89	40.83	42.87
Management Analyst	CEA	39.30	41.27	43.33	45.50	47.78
Management Analyst - Confidential	Non-Rep	39.30	41.27	43.33	45.50	47.78
Office Assistant	CEA	22.53	23.66	24.84	26.08	27.38
Permit Technician	CEA	32.64	34.27	35.98	37.78	39.67
Planning Technician	CEA	32.64	34.27	35.98	37.78	39.67
Police Corporal	CPOA	40.32	42.34	44.46	46.68	49.01
Police Dispatcher/Clerk	CPOA	30.50	32.02	33.62	35.30	37.06
Police Lieutenant	Non-Rep	56.22	59.03	61.98	65.08	68.33
Police Officer	CPOA	38.38	40.30	42.32	44.44	46.66
Police Officer Trainee	Non-Rep					30.57
Police Sergeant	CPMA	45.60	47.88	50.27	52.78	55.42
Police Service Aide	Part Time/Non Rep	27.42	28.79	30.23	31.74	33.33
Public Works Superintendent	Non-Rep	53.34	56.01	58.81	61.75	64.84
Recreation Coordinator	CEA	27.45	28.82	30.26	31.77	33.36
Recreation Manager	Non-Rep	46.06	48.36	50.78	53.32	55.99
Reserve Police Officer	Part Time/CPOA	38.38	40.30	42.32	44.44	46.66
Senior Accountant	CEA	40.47	42.49	44.61	46.84	49.18
Senior Management Analyst	CEA	43.32	45.49	47.76	50.15	52.66
Senior Management Analyst - Confidential	Non-Rep	43.32	45.49	47.76	50.15	52.66
Senior Planner	CEA	48.36	50.78	53.32	55.99	58.79
<b>Recreation Seasonal Staff</b>	<b>Part Time</b>	<b>Step A</b>		<b>Step B</b>		<b>Step C</b>
Camp Director	Part Time	18.00		19.00		20.00
Assistant Camp Director	Part Time	17.00		18.00		19.00
Recreation Leader	Part Time	16.00		17.00		18.00

Effective 07/03/2023