

Salary Schedule
FY 2021-2022

Position Title	Bargaining Unit	Hourly (2080/yr)				
		Step	Step	Step	Step	Step
		A	B	C	D	E
Accountant	CEA	33.14	34.80	36.53	38.36	40.28
Account Clerk	CEA	24.64	25.87	27.17	28.53	29.95
Accounting Technician	CEA	34.10	35.81	37.60	39.48	41.45
Management Analyst	CEA	35.28	37.04	38.90	40.84	42.88
Management Analyst - Confidential	Non-Rep	35.28	37.04	38.90	40.84	42.88
Administrative Assistant	CEA	28.24	29.65	31.13	32.69	34.32
Assistant Planner	CEA	34.12	35.83	37.62	39.50	41.48
Associate Planner	CEA	37.91	39.81	41.80	43.89	46.09
Building Official	Non-Rep	53.44	56.12	58.92	61.87	64.96
Chief of Police	Non-Rep	66.38	69.70	73.18	76.84	80.68
City Clerk	Non-Rep	46.27	48.58	51.01	53.56	56.24
City Manager	Contract	-	-	-	-	94.11
Civil Engineer	CEA	43.41	45.58	47.86	50.25	52.76
Community Services Officer	CPOA	27.88	29.28	30.74	32.28	33.89
Deputy City Clerk	Non-Rep	32.66	34.29	36.00	37.80	39.69
Director of Administrative Services	Non-Rep	65.26	68.52	71.95	75.55	79.33
Director of Community Development	Non-Rep	69.12	72.57	76.20	80.01	84.01
Director of Public Works/City Engineer	Non-Rep	73.73	77.41	81.29	85.35	89.62
Engineering Technician	CEA	30.10	31.61	33.19	34.85	36.59
Intern	Part Time	15.00	-	16.00	-	17.00
Laborer	CEA	20.73	21.76	22.85	23.99	25.19
Maintenance Worker I	CEA	26.37	27.69	29.08	30.53	32.06
Maintenance Worker II	CEA	30.15	31.65	33.24	34.90	36.64
Maintenance Worker III	CEA	30.84	32.38	34.00	35.70	37.49
Office Assistant	CEA	20.22	21.23	22.30	23.41	24.58
Permit Technician	CEA	29.29	30.76	32.30	33.91	35.61
Planning Technician	CEA	29.29	30.76	32.30	33.91	35.61
Police Corporal	CPOA	37.63	39.51	41.48	43.56	45.73
Police Dispatcher/Clerk	CPOA	28.45	29.87	31.36	32.93	34.58
Police Lieutenant	Non-Rep	52.99	55.64	58.42	61.35	64.41
Police Officer	CPOA	35.82	37.61	39.50	41.47	43.54
Police Sergeant	CPMA	42.56	44.69	46.92	49.27	51.73
Police Service Aide	Part Time/Non Rep	25.85	27.14	28.50	29.93	31.42
Public Works Superintendent	Non-Rep	47.89	50.28	52.80	55.44	58.21
Recreation Coordinator	CEA	24.64	25.87	27.17	28.53	29.95
Recreation Manager	Non-Rep	39.74	41.73	43.81	46.00	48.30
Reserve Police Officer	Part Time/CPOA	35.82	37.61	39.50	41.47	43.54
Senior Accountant	CEA	36.31	38.12	40.03	42.03	44.13
Senior Management Analyst	CEA	38.70	40.74	42.88	45.03	47.28
Senior Management Analyst - Confidential	Non-Rep	38.70	40.74	42.88	45.03	47.28
Senior Planner	CEA	43.41	45.58	47.86	50.25	52.76
Recreation Seasonal Staff		Step A		Step B		Step C
Camp Director	Part Time	16.00		17.00		18.00
Assistant Camp Director	Part Time	15.00		16.00		17.00
Recreation Leader	Part Time	15.00		16.00		17.00

Per MOU's effective 7/5/21
City Manager Agreement (Reso 2021-45, Effective 7/5/21)
Amended October 12, 2021 - Recreation Coordinator; CEA Side Letter Agreement; Non Represented Amendment (Effective 10/11/21)