

Salary Schedule 2019-2020

Position Title	Bargaining Unit	Hourly (2080/yr)				
		Step A	Step B	Step C	Step D	Step E
Account Clerk	CEA	23.45	24.62	25.85	27.15	28.50
Accounting Clerk-Senior	CEA	28.69	30.12	31.63	33.21	34.87
Accounting Specialist	CEA	32.46	34.08	35.79	37.58	39.46
Administrative Analyst	CEA	33.58	35.26	37.02	38.87	40.82
Administrative Analyst - Confidential	Non-Rep	33.58	35.26	37.02	38.87	40.82
Administrative Assistant	CEA	26.88	28.22	29.63	31.11	32.67
Associate Planner	CEA	36.09	37.89	39.79	41.78	43.87
Building Official	Non-Rep	50.87	53.41	56.09	58.89	61.83
Chief of Police	Non-Rep	63.18	66.34	69.66	73.14	76.80
City Clerk	Non-Rep	44.04	46.25	48.56	50.99	53.54
City Manager/City Clerk	Contract	-	-	-	-	87.13
Civil Engineer	CEA	41.32	43.38	45.55	47.83	50.22
Community Services Officer	CPOA	26.28	27.60	28.97	30.42	31.94
Deputy City Clerk	Non-Rep	31.08	32.63	34.26	35.98	37.78
Director of Administrative Services	Non-Rep	62.12	65.22	68.48	71.91	75.50
Director of Community Development	Non-Rep	65.79	69.08	72.54	76.17	79.97
Director of Public Works/City Engineer	Non-Rep	70.18	73.69	77.38	81.24	85.31
Engineering Technician	CEA	28.65	30.08	31.59	33.16	34.82
Intern	Part Time	13.00	-	14.00	-	15.00
Laborer	CEA	19.73	20.71	21.75	22.84	23.98
Maintenance Worker I	CEA	25.10	26.36	27.68	29.06	30.51
Maintenance Worker II	CEA	28.69	30.12	31.63	33.21	34.87
Maintenance Worker III	CEA	29.36	30.82	32.36	33.98	35.68
Office Assistant	CEA	19.25	20.21	21.22	22.28	23.39
Permit Technician	CEA	27.88	29.27	30.73	32.27	33.88
Police Corporal	CPOA	35.47	37.24	39.10	41.06	43.11
Police Dispatcher/Clerk	CPOA	26.82	28.17	29.57	31.05	32.61
Police Lieutenant	Non-Rep	50.44	52.96	55.61	58.39	61.31
Police Officer	CPOA	33.77	35.46	37.24	39.10	41.05
Police Sergeant	CPMA	40.12	42.13	44.23	46.44	48.77
Police Service Aide	Part Time/No	24.60	25.83	27.13	28.49	29.91
Public Works Superintendent	Non-Rep	45.58	47.86	50.25	52.77	55.40
Recreation Coordinator	CEA	21.61	22.69	23.82	25.01	26.26
Recreation Manager	Non-Rep	37.82	39.71	41.70	43.78	45.97
Reserve Police Officer	Part Time/C	33.77	35.46	37.24	39.10	41.05
Senior Accountant	CEA	34.56	36.29	38.11	40.01	42.01
Senior Planner	CEA	41.32	43.38	45.55	47.83	50.22
Recreation Seasonal Staff		Step A		Step B		Step C
Camp Director	Part Time	15.00		16.00		17.00
Assistant Camp Director	Part Time	13.00		14.00		15.00
Recreation Leader	Part Time	13.00		14.00		15.00

Effective January 20th, 2020