

Base Salary Schedule - Schedule "A"
Effective July 1, 2008

Position Title	Step A	Step B	Step C	Step D	Step E
Monthly					
Assistant City Manager	8,826	9,267	9,731	10,217	10,728
Chief of Police	8,286	8,700	9,135	9,592	10,072
Director of Administrative Services	7,961	8,359	8,777	9,216	9,677
Director of Community Development	7,961	8,359	8,777	9,216	9,677
Director of Public Works/City Engineer	7,961	8,359	8,777	9,216	9,677
Assistant to the City Manager	6,671	7,005	7,355	7,723	8,109
Police Sergeant	5,769	6,057	6,360	6,678	7,012
Senior Building Inspector	5,397	5,667	5,950	6,248	6,560
Associate Planner	5,317	5,583	5,862	6,155	6,463
Public Works Field Maintenance Supervisor	5,221	5,482	5,756	6,044	6,346
Police Officer	4,975	5,224	5,485	5,759	6,047
Recreation Manager	4,856	5,099	5,354	5,621	5,902
Deputy City Clerk	4,856	5,099	5,354	5,621	5,902
Support Services Supervisor	4,733	4,970	5,218	5,479	5,753
Building Inspector	4,544	4,771	5,010	5,260	5,523
Assistant Planner	4,436	4,658	4,891	5,135	5,392
Accountant	4,394	4,614	4,844	5,087	5,341
Maintenance Worker II	4,394	4,614	4,844	5,087	5,341
Community Services Officer	4,188	4,397	4,617	4,848	5,091
Accounting Specialist	4,117	4,323	4,539	4,766	5,004
Administrative Secretary	4,117	4,323	4,539	4,766	5,004
Engineering Technician	4,115	4,321	4,537	4,764	5,002
Police Dispatcher/Clerk	3,988	4,187	4,397	4,617	4,847
Permit Technician	3,857	4,050	4,252	4,465	4,688
Account Clerk II	3,845	4,037	4,239	4,451	4,674
Maintenance Worker I	3,845	4,037	4,239	4,451	4,674
Planning Technician	3,665	3,848	4,041	4,243	4,455
Administrative Clerk	3,456	3,629	3,810	4,001	4,201
Account Clerk I	2,848	2,990	3,140	3,297	3,462
<i>Police Services Aid</i>	2,463	2,586	2,715	2,851	2,994

Hourly Equivalent *					
Assistant City Manager	50.92	53.47	56.14	58.95	61.89
Chief of Police	47.80	50.20	52.70	55.34	58.11
Director of Finance	45.93	48.23	50.64	53.17	55.83
Director of Planning	45.93	48.23	50.64	53.17	55.83
Director of Public Works/City Engineer	45.93	48.23	50.64	53.17	55.83
Assistant to the City Manager	38.49	40.41	42.43	44.55	46.78
Police Sergeant	33.28	34.95	36.69	38.53	40.46
Associate Planner	30.68	32.21	33.82	35.51	37.29
Public Works Field Maintenance Supervisor	30.12	31.63	33.21	34.87	36.61
Senior Building Inspector	31.14	32.69	34.33	36.05	37.85
Police Officer	28.70	30.14	31.64	33.23	34.89
Recreation Manager	28.02	29.42	30.89	32.43	34.05
Deputy City Clerk	28.02	29.42	30.89	32.43	34.05
Support Services Supervisor	27.31	28.67	30.11	31.61	33.19
Building Inspector	26.22	27.53	28.90	30.35	31.87
Assistant Planner	25.59	26.87	28.22	29.63	31.11
Accountant	25.35	26.62	27.95	29.35	30.81
Maintenance Worker II	25.35	26.62	27.95	29.35	30.81
Community Services Officer	24.16	25.37	26.64	27.97	29.37
Accounting Specialist	23.75	24.94	26.19	27.50	28.87
Administrative Secretary	23.75	24.94	26.19	27.50	28.87
Associate Engineer	23.74	24.93	26.17	27.48	28.86
Police Dispatcher/Clerk	23.01	24.16	25.37	26.63	27.97
Permit Technician	22.25	23.36	24.53	25.76	27.05
Account Clerk II	22.18	23.29	24.46	25.68	26.96
Maintenance Worker I	22.18	23.29	24.46	25.68	26.96
Planning Technician	21.14	22.20	23.31	24.48	25.70
Administrative Clerk	19.94	20.94	21.98	23.08	24.24
Account Clerk I	16.43	17.25	18.12	19.02	19.97
<i>Police Services Aid</i>	14.21	14.92	15.67	16.45	17.27

* All salaries are monthly rates based on a 173.33 hour average work month.

*** The Base Salary Schedule does not include longevity pay or deferred compensation.

Lieutenant position not currently authorized

Italicized positions are part-time, hourly.