

Base Salary Schedule - Schedule "A"
Effective July 1, 2013

Position Title	Step	Step	Step	Step	Step
	A	B	C	D	E
Monthly Rate					
Chief of Police	8,286	8,700	9,135	9,592	10,072
Assistant City Manager	7,961	8,359	8,777	9,216	9,677
Director of Community Development	7,961	8,359	8,777	9,216	9,677
Director of Finance/Administrative Services	7,961	8,359	8,777	9,216	9,677
Director of Public Works/City Engineer	7,961	8,359	8,777	9,216	9,677
Police Lieutenant	7,005	7,355	7,723	8,109	8,515
Police Sergeant	5,942	6,239	6,551	6,879	7,223
Accountant II	5,830	6,122	6,425	6,746	7,082
Senior Building Inspector	5,559	5,837	6,129	6,435	6,757
Associate Planner	5,477	5,750	6,038	6,340	6,657
Public Works Field Maintenance Supervisor	5,378	5,647	5,929	6,225	6,537
Accountant I	5,124	5,380	5,649	5,932	6,229
Associate Engineer	5,124	5,380	5,649	5,932	6,229
Police Officer	5,124	5,380	5,649	5,932	6,229
Deputy City Clerk	5,002	5,252	5,514	5,790	6,080
Assistant Planner	4,569	4,798	5,037	5,289	5,554
Senior Accounting Clerk	4,526	4,752	4,990	5,239	5,501
Maintenance Worker II	4,526	4,752	4,990	5,239	5,501
Community Services Officer	4,314	4,529	4,756	4,994	5,243
Administrative Secretary	4,241	4,453	4,675	4,909	5,154
Engineering Technician	4,238	4,450	4,673	4,907	5,152
Police Dispatcher/Clerk	4,108	4,313	4,529	4,755	4,993
Maintenance Worker I	3,960	4,158	4,366	4,585	4,814

Hourly Equivalent *					
City Manager					69.76
Chief of Police	47.80	50.19	52.70	55.34	58.11
Assistant City Manager	45.93	48.23	50.64	53.17	55.83
Director of Community Development	45.93	48.23	50.64	53.17	55.83
Director of Finance/Administrative Services	45.93	48.23	50.64	53.17	55.83
Director of Public Works/City Engineer	45.93	48.23	50.64	53.17	55.83
Police Lieutenant	40.41	42.43	44.56	46.78	49.12
Police Sergeant	34.28	36.00	37.79	39.68	41.67
Accountant II	33.63	35.32	37.07	38.92	40.86
Senior Building Inspector	32.07	33.67	35.36	37.13	38.98
Public Works Field Maintenance Supervisor	31.02	32.58	34.20	35.92	37.71
Accountant I	29.56	31.04	32.59	34.22	35.93
Associate Engineer	29.56	31.04	32.59	34.22	35.93
Police Officer	29.56	31.04	32.59	34.22	35.93
Deputy City Clerk	28.86	30.30	31.81	33.40	35.07
Assistant Planner	26.36	27.68	29.06	30.52	32.04
Senior Accounting Clerk	26.11	27.42	28.79	30.23	31.74
Maintenance Worker II	26.11	27.42	28.79	30.23	31.74
Community Services Officer	24.89	26.13	27.44	28.81	30.25
Administrative Secretary	24.46	25.69	26.97	28.32	29.74
Engineering Technician	24.45	25.68	26.96	28.31	29.72
Police Dispatcher/Clerk	23.70	24.88	26.13	27.43	28.80
Maintenance Worker I	22.85	23.99	25.19	26.45	27.77

* All monthly wage rates based on a 2080 hour year.