

City of Cotati
 FY 2015-16
 Base Salary Schedule
 Effective July 1, 2015

Position Title	Bargaining Unit	Step A	Step B	Step C	Step D	Step E
		Monthly				
Accounting Clerk-Senior	CEA	4,526	4,752	4,990	5,239	5,501
Accounting Specialist	CEA	5,124	5,380	5,649	5,931	6,228
Accounting Supervisor	Non-Rep	6,120	6,426	6,748	7,085	7,439
Administrative Analyst	CEA	5,299	5,564	5,842	6,134	6,441
Administrative Assistant	CEA	4,241	4,454	4,676	4,910	5,156
Assistant Planner	CEA	4,569	4,798	5,037	5,289	5,554
Associate Engineer	CEA	5,124	5,380	5,649	5,931	6,228
Associate Planner	CEA	5,477	5,751	6,039	6,341	6,658
Building Official	Non-Rep	7,235	7,597	7,977	8,375	8,794
City Clerk	Non-Rep	7,089	7,444	7,816	8,207	8,617
City Manager	Contract	12,083	12,687	13,322	13,988	14,687
Civil Engineer	CEA	6,393	6,712	7,048	7,400	7,770
Community Services Officer	CPOA	4,444	4,666	4,900	5,145	5,402
Director of Administrative Services	Non-Rep	8,181	8,590	9,020	9,471	9,944
Director of Community Development	Non-Rep	8,315	8,731	9,167	9,625	10,107
Director of Public Works/City Engineer	Non-Rep	8,556	8,984	9,433	9,904	10,400
Facility/Recreation	CEA	5,002	5,253	5,515	5,791	6,080
Intern	N/A	2,080	2,184	2,293	2,408	2,528
Maintenance Worker I	CEA	3,961	4,159	4,367	4,585	4,814
Maintenance Worker II	CEA	4,526	4,752	4,990	5,239	5,501
Maintenance Worker III	CEA	4,631	4,863	5,106	5,362	5,630
Police Service Aide (part-time)	CPMA	3,959	4,157	4,365	4,583	4,812
Police Dispatcher/Clerk	CPOA	4,233	4,444	4,666	4,900	5,145
Reserve Police Officer	N/A	5,280	5,544	5,821	6,112	6,418
Police Officer	CPOA	5,279	5,543	5,820	6,111	6,417
Police Corporal	CPOA	5,543	5,820	6,111	6,416	6,737
Police Sergeant	CPMA	6,061	6,364	6,682	7,016	7,367
Police Lieutenant	Non-Rep	7,221	7,582	7,961	8,359	8,777
Police Chief	Non-Rep	8,285	8,700	9,135	9,591	10,071
Public Works Superintendent	Non-Rep	6,864	7,207	7,568	7,946	8,343
Support Services Supervisor	CEA	4,876	5,120	5,376	5,644	5,927