

ATTACHMENT A

FY 2014-2015 Base Salary Schedule Effective January 1, 2015

Position Title	Bargaining Unit	Step A	Step B	Step C	Step D	Step E
		Monthly				
Civil Engineer	CEA	6,392	6,712	7,048	7,400	7,770
Associate Planner	CEA	5,477	5,751	6,039	6,341	6,658
Administrative Analyst	CEA	5,299	5,564	5,842	6,134	6,441
Associate Engineer	CEA	5,124	5,380	5,649	5,931	6,228
Support Services Supervisor	CEA	4,875	5,119	5,375	5,644	5,926
Assistant Planner	CEA	4,569	4,797	5,037	5,289	5,553
Maintenance Worker III	CEA	4,632	4,863	5,107	5,362	5,630
Maintenance Worker II	CEA	4,526	4,752	4,990	5,240	5,502
Senior Accounting Clerk	CEA	4,526	4,752	4,990	5,240	5,502
Accounting Specialist	CEA	4,241	4,453	4,676	4,910	5,156
Administrative Assistant	CEA-Conf [1]	4,241	4,453	4,676	4,910	5,156
Administrative Secretary	CEA	4,241	4,453	4,676	4,910	5,156
Maintenance Worker I	CEA	3,960	4,158	4,366	4,584	4,813
Intern	-	1,040	-	1,127	-	1,213
Police Sergeant	CPMA	6,002	6,302	6,617	6,947	7,295
Police Officer	CPOA	5,175	5,434	5,706	5,991	6,291
Police Corporal	CPOA	5,434	5,706	5,991	6,291	6,606
Community Services Officer	CPOA	4,357	4,575	4,804	5,044	5,296
Police Dispatcher/Clerk	CPOA	4,149	4,356	4,574	4,803	5,043
Police Services Aide (part time)	-	1,980	2,079	2,183	2,292	2,407
Chief of Police	Non-Rep [2]	8,286	8,700	9,135	9,592	10,072
Building Official	Non-Rep [3]	7,235	7,596	7,976	8,375	8,794
Accounting Supervisor	Non-Rep [3]	6,121	6,427	6,749	7,086	7,440
City Clerk	Non-Rep [3]	7,090	7,444	7,816	8,207	8,618
Public Works Superintendent	Non-Rep [3]	7,337	7,704	8,090	8,494	8,919
Assistant City Manager	Non-Rep [2]	8,386	8,805	9,245	9,707	10,193
Director of Administrative Services	Non-Rep [2]	8,181	8,590	9,020	9,471	9,944
Director of Community Development	Non-Rep [2]	8,315	8,731	9,167	9,626	10,107
Director of Public Works/City Engineer	Non-Rep [2]	8,555	8,983	9,432	9,903	10,398
Police Lieutenant	Non-Rep [3]	7,221	7,582	7,961	8,359	8,777
City Manager	Contract	To be determined at time of recruitment				

Position titles highlighted in yellow are new in accordance with the city re-organization.

[1] Confidential Classification criteria per Resolution 2011-15

[2] Department Head

[3] First Tier Manager