

Salary Schedule 2020-2021

Position Title	Bargaining Unit	Hourly (2080/yr)				
		Step A	Step B	Step C	Step D	Step E
Accountant	CEA	32.33	33.94	35.64	37.42	39.30
Account Clerk	CEA	24.04	25.24	26.50	27.82	29.22
Accounting Clerk-Senior	CEA	29.41	30.88	32.42	34.04	35.74
Accounting Specialist	CEA	33.27	34.94	36.68	38.52	40.44
Administrative Analyst	CEA	34.42	36.14	37.95	39.84	41.84
Administrative Analyst - Confidential	Non-Rep	34.42	36.14	37.95	39.84	41.84
Administrative Assistant	CEA	27.55	28.93	30.38	31.89	33.49
Associate Planner	CEA	36.99	38.84	40.78	42.82	44.96
Building Official	Non-Rep	52.14	54.75	57.49	60.36	63.38
Chief of Police	Non-Rep	64.76	68.00	71.40	74.97	78.72
City Clerk	Non-Rep	45.14	47.40	49.77	52.26	54.87
City Manager/City Clerk	Contract	-	-	-	-	87.13
Civil Engineer	CEA	42.35	44.47	46.69	49.03	51.48
Community Services Officer	CPOA	27.07	28.42	29.84	31.34	32.90
Deputy City Clerk	Non-Rep	31.86	33.45	35.12	36.88	38.72
Director of Administrative Services	Non-Rep	63.67	66.86	70.20	73.71	77.39
Director of Community Development	Non-Rep	67.43	70.81	74.35	78.06	81.97
Director of Public Works/City Engineer	Non-Rep	71.93	75.53	79.31	83.27	87.44
Engineering Technician	CEA	29.37	30.83	32.38	34.00	35.69
Intern	Part Time	14.00	-	15.00	-	16.00
Laborer	CEA	20.22	21.23	22.30	23.41	24.58
Maintenance Worker I	CEA	25.73	27.01	28.36	29.78	31.27
Maintenance Worker II	CEA	29.41	30.88	32.42	34.04	35.74
Maintenance Worker III	CEA	30.09	31.60	33.18	34.84	36.58
Office Assistant	CEA	19.73	20.72	21.75	22.84	23.98
Permit Technician	CEA	28.58	30.01	31.51	33.08	34.74
Police Corporal	CPOA	36.53	38.36	40.28	42.29	44.41
Police Dispatcher/Clerk	CPOA	27.62	29.01	30.46	31.98	33.58
Police Lieutenant	Non-Rep	51.70	54.29	57.00	59.85	62.84
Police Officer	CPOA	34.78	36.52	38.35	40.27	42.28
Police Sergeant	CPMA	41.32	43.39	45.56	47.84	50.23
Police Service Aide	Part Time/Non Rep	25.22	26.48	27.80	29.19	30.65
Public Works Superintendent	Non-Rep	46.72	49.06	51.51	54.08	56.79
Recreation Coordinator	CEA	22.15	23.26	24.42	25.64	26.92
Recreation Manager	Non-Rep	38.77	40.70	42.74	44.88	47.12
Reserve Police Officer	Part Time/CPOA	34.78	36.52	38.35	40.27	42.28
Senior Accountant	CEA	35.42	37.20	39.05	41.01	43.06
Senior Planner	CEA	42.35	44.47	46.69	49.03	51.48
Recreation Seasonal Staff		Step A		Step B		Step C
Camp Director	Part Time	15.00		16.00		17.00
Assistant Camp Director	Part Time	14.00		15.00		16.00
Recreation Leader	Part Time	14.00		15.00		16.00

Attachment: Fiscal Year 2020/21 Salary Schedule (Fiscal Year 2020-21 Salary Schedule)